83 percent of employers *say retaining employees*
is their top business objective. - SHRM

Benefits Management
Streamline your administration and improve your employee benefits experience

Making open enrollment (OE) easier for the HR team to manage and enabling employees to complete their elections is just part of successful benefits administration.

As businesses look to attract and retain talented employees in today's competitive environment, a streamlined benefits experience is critical. Employees expect to easily access their benefits, review their information and make any life-event changes on their own.

The Arcoro® Benefits Management module is an easy-to-use, cloud-based solution that improves the experience for both employees and HR teams. It's configured for easy program set-up and integrates with over 300 partners including leading insurance carriers, payroll providers, ERP and HRMS. This module in the Arcoro suite simplifies critical workflows, improves reporting and increases employee engagement during OE and throughout the year.
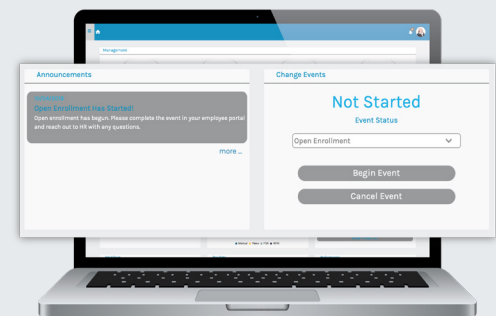
Administration Made Easy
Take the complexity out of benefits management for HR leaders and employees with configurable tools, automated workflows and advanced communication.

Powerful Workflows Boost Efficiencies
Easy-to-use tools enable HR professionals to customize how they manage data, workflows and employees while simplified automations maximize time and resources, allowing HR teams to focus on more strategic work.

Empower Employees' Benefits Decisions
Our secure SaaS-based technology was built to educate and empower people to enroll in the benefits that are the best fit for them. Employees can access their benefits selections 24/7 and get self-service coverage updates at their convenience.

59% of employees prefer a single website where they can review and manage all their benefits. — WTW Global Benefits Survey

To effectively and efficiently manage benefits, HR professionals need simple configurations, and the ability to generate accurate reports, automate key workflows and even create employee emails.

Eliminate data entry and manual paperwork, ensure accuracy and enhance the employee experience with our benefits management software. Built-in compliance features take the confusion out of employee eligibility.

Benefits Administration

- Robust configuration to accommodate plan, eligibility, EOI, rollover and mapping rules
- Dependent and beneficiary management
- Plan utility tools (processing, deletion, termination, recalculation)
- Employee communication tools
- COBRA benefits notification to carriers

Employee Experience

- Web-based and mobile access 24/7
- Personalized benefits profiles and statement
- Configurable enrollment screens and ability to add detailed plan information and links

Third-party Integration

- Over 300 established carrier, payroll, ERP and HRMS interfaces
- EDI file feeds and scheduling
- Accurate payroll exports and reporting
- E-filing for ACA reporting

ACA Compliance

- Automated eligibility notifications
- 1094/1095 forms generation
- Multiple EIN reporting
- FTE/ALE forecasting
- Enrollment rosters

Schedule Your Demo Today

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

Hire
- Applicant Tracking
- Onboarding

Manage
- Core HR
- Benefits Management
- ACA Reporting
- Time and Attendance
- Compensation Management

Grow
- Performance Management
- Learning Management
- Succession Planning