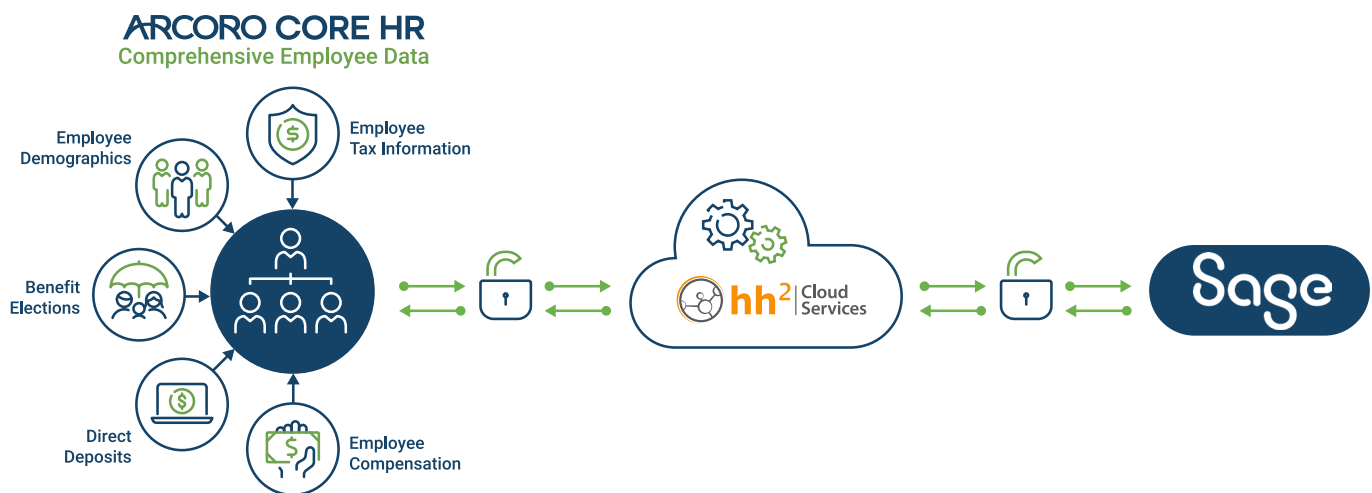


# Streamline Workforce Processes with Arcoro Core HR and Sage 300

Our approach to integration easily and quickly shares data between systems to save time and ensure accuracy.

Accurate employee data is important to run your business. It impacts everything from your payroll to your job estimates. But if you can't leverage data across multiple applications you end up making mistakes, re-entering data or having to do rework. That's why it's so important that your HR database integrates with your other construction software solutions like Sage 300.

Arcoro's integration takes advantage of modern data-sharing technologies. Your on-premise Sage 300 CRE data is connected and synced to HH2's cloud platform. From there, you simply connect to your HH2 cloud services tenant from Core HR and click a button. Data is automatically shared through a set of cloud services, allowing you to update data bi-directionally between Core HR and HH2.



## Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduces data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements like EEOC
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

# Shared Data Elements: Core HR to Sage 300



## Employee Demographic Information

Name
Address
Phone
Birthdate
Social Security number
Gender
Marital status



## Employee Job Information

Department
Hire date
Rehire date
Termination date
EEOC information
Work state
Union information
Certified class
Skill level/Craft



## Tax Information

Federal filing status
State filing status
State exemptions
Additional withholding information
Additional overrides
Withholding percentage (for states including AZ)



## Compensation

Salary rate
Hourly rate
Rate code
Rate type
Amount



## Direct Deposit Information

Bank information
Account information
Full amount
Percentage amount
Net amount
Stop date



## Benefits\*

New hire elections
Annual enrollment elections
Deduction codes
Contribution rates/amounts

\*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Sage 300 can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.