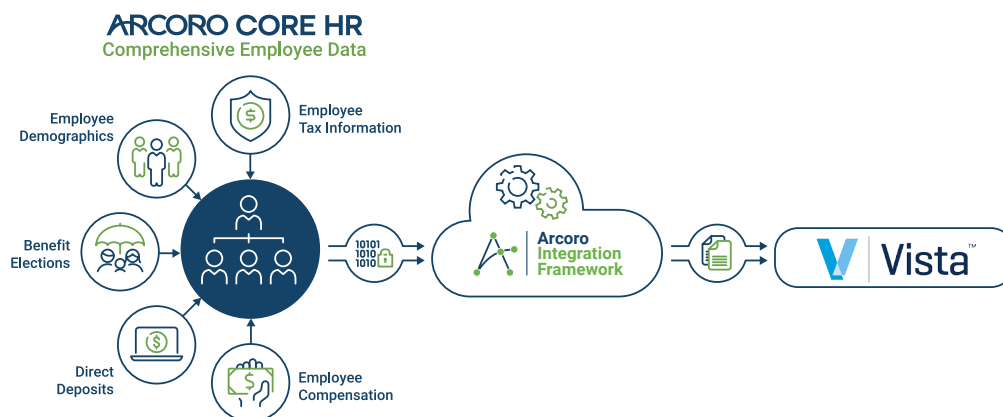# Sync HR and Payroll Data with Ease with Vista

How Arcoro Core HR and Viewpoint Vista Deliver Better Connected Teams

Keep your systems connected, reduce data entry mistakes and streamline your operations in the field and the office with Arcoro Core HR and Viewpoint Vista. Arcoro's integration takes advantage of modern data-sharing technologies. Syncs from Core HR to Vista make it easy to manage employee data with features like:

- Syncing Core HR employee data to Vista to complete payroll
- Keep Benefits Deductions, Direct Deposit, Taxes and more in sync

Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduces data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

Arcoro Core HR and Viewpoint Vista reduce data entry and errors while increasing transparency for each department.

Employees
- Employees are empowered to take control of their data
- Employee satisfaction is higher and turnover is reduced with no need for HR, Payroll or Manager intervention

HR & Finance
- Single source of entry for employee tax information, personal information, direct deposit and benefit selections that sync over to payroll
- Reduce errors with less data entry points
- Less wasted time enables the team to focus on key goals and objectives

Leadership
- More efficient hiring and workflow management processes
- Higher compliance, better data integrity and fewer data entry mistakes with one system of record
- Reallocate essential office and field management teams away from data entry duties toward more engaging work

Operations & Field
- Individuals can manage their own employee changes that are automatically available to the office
- Information submitted in the field via the self-service portal is sent to the appropriate stakeholders automatically
- Managers stay focused on delivering projects on time, safely, and under budget rather than time-intensive paper and manual processes

Payroll
- Reduce errors with less data entry points

IT
- The connection is already built and maintained, so nothing to manage!
- Soc II Type 2 security standards keeps data secure at rest and in transfer
- Employee reports are available for HR without the need for IT support

Shared Data Elements: Core HR to Vista

Employee Demographic Information

Name

Address

Phone

Birthdate

Social Security number

Gender

Tax Information

Federal filing status

State filing status

State exemptions

Additional withholding information

Additional overrides

Withholding percentage (for states including AZ)

Direct Deposit Information

Bank information

Account information

Full amount

Percentage amount

Net amount

Employee Job Information

Department

Hire date

Rehire date

Termination date

EEOC information

Work state

Union information

Certified class

Skill level/Craft

Compensation

Salary rate

Hourly rate

Rate code

Rate type

Amount

Benefits*

New hire elections

Annual enrollment elections

Deduction codes

Contribution rates/amounts

*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Vista can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.