

Integrate and Streamline Workforce Processes

Arcoro[®] Onboarding + Sage 300 CRE = Better Connected Teams

Together, Arcoro Onboarding and Sage provide a seamless experience to connect teams on-the-go, and make better data-driven decisions.

How Arcoro Onboarding and Sage 300 CRE can help construction organizations:

- Connect new hire data in sync with payroll
- Create company-wide efficiencies
- Maintain HR compliance
- Enhance communication and connectivity
- Reduce data entry errors and paperwork



Data Mappings Between Arcoro Onboarding and Sage 300 CRE

From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
Address1	addressLine1
Address2	addressLine2
AddressCity	employeeCity
AddressPostalCode	zipCode
AddressState	state
BirthDate	dateofBirth
CellPhoneNumber	mobilePhoneNumber
Code	employeeID
Custom Field: Department	DefaultDepartmentId
payRateType	DefaultPayTypeid
Custom Field: Union_Class_Id	DefaultUnionClassId
Custom Field: Union_Id	DefaultUnionId
Custom Field: Union_Local_Id	DefaultUnionLocalId
employeeEmailAddress	EmailAddress
raceEthnicity	Ethnicity
federalFilingStatus	FilingStatus
firstName	FirstName
gender	Gender
startDate	HireDate
lastName	LastName

From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
homePhoneNumber	MainPhoneNumber
maritalStatus	MaritalStatus
middleName	MiddleName
jobTitle	Occupation
payRateType	PayGroupId
RULE	RehireDate
state	ResidencyState
Custom Field: Skill_Level	SkillLevel
socialSecurityNumber	SocialSecurityNumber
Custom Field: WC_Comp	WorkersCompCode
Custom Field: WC_Comp	WorkersCompState
primaryState	WorkState
employmentType	EmploymentTypeid
federalDeductions	W4DeductionsAmount
federalDependentsAmtTotal	W4DependentsAmount
federalTwoJobsTotal	W4HasSpecifiedTwoJobs
federalOtherIncome	W4OtherIncomeAmount
directDeposit	IsDirectDepositEnabled

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Data Mappings Between Arcoro Onboarding and Sage 300 CRE

From Core HR	To Sage 300 CRE
DIRECT DEPOSIT	
amount1	Amount
account1	BankAccount
accountType1	BankAccountType
route1	BankIdentifier
amountType1	CalculationMethod

From Core HR	To Sage 300 CRE
DEMOGRAPHICS	
stateFilingStatus	FilingStatusCode
primaryState	State
stateAllowances	TaxExemptionCount
Lookup Value	EmployeeTaxId